

## Health Safety and Environmental Policy

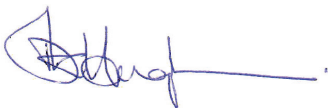
**Simwell Resources' has a shared responsibility to protect all workers engaged in its oil and gas exploration and development activities from personal injury and health hazards. Therefore our activities will be undertaken with integrity, responsibility and respect for the environment and the communities in which these activities take place.**

**Simwell Resources is committed to:**

- Complying with all applicable Health, Safety and Environment (HSE) laws, regulations and standards and to apply responsible standards and protocols where legislation is inadequate or does not exist.
- Providing adequate resources to maintain healthy and safe working conditions.
- A systematic framework of hazard identification and risk assessment through which safe operations can be managed.
- Developing effective HSE management systems to identify and manage risks associated with its activities by focusing on risk avoidance and prevention.
- Consulting with our employees and stakeholders on matters effecting health and safety.
- Establishing accountability and responsibility for HSE within organisational line management.
- Providing training, equipment and facilities necessary to maintain a safe and healthy worksite.
- Maintaining adequate resources and appropriate procedures to effectively respond to any emergency.
- Supporting environmental protection, practice pollution prevention, and seeking appropriate ways to minimize the environmental impact of operations, reduce waste, conserve resources and respect biodiversity.
- Protecting and minimising any harm to the environment in our oil and gas activities, and continuously focus on improving our environmental procedures.
- Monitoring and reviewing our CSR and HSE policies and procedures on a regular basis to ensure suitability and effectiveness.
- Regularly auditing and reviewing our HSE performance and responding accordingly.
- Ensuring that partners and contractor's policies are compliant with our own standards, and recognise that all those working on our behalf can impact our operation and reputation and that we all share a common responsibility for our safety.

The Company's directors, employees and contractors have a responsibility to ensure that this HSE Policy is recognised, implemented, operated and maintained effectively throughout the group organisation at all times.

**Approved by:**



**David Hughes** (Managing Director)

Date: 28th April 2016